WATER ENVIRONMENT FEDERATION (WEF) EVENT ASSUMPTION OF THE RISK AND WAIVER OF LIABILITY

By registering for the WEFTEC 2025 ("Event"), I attest to and accept the terms and conditions outlined below:

- 1. I will abide by all safety and health requirements and protocols for the Event and acknowledge and agree that my failure to do the same may result in my removal from the Event and all related activities without any refund or reimbursement.
- I acknowledge the contagious nature of any communicable disease and voluntarily assume the risk that I may be exposed to or infected by any such communicable disease by attending the Event; and
- 3. I agree not to sue or bring any action in law or in equity, discharge, and hold harmless the Water Environment Federation, its affiliates, subsidiaries, their respective officers, directors, employees, agents, volunteers, and each of them, from any claims, losses, or expenses arising out of or related to my attendance at the Event including, but not limited to, claims relating to any possible exposure to or contraction of a communicable disease before, during and after the Event.
- 4. I agree that Water Environment Federation shall not be responsible for any loss, theft or damage to my personal property caused by or in connection with my participation in the Event, unless caused directly by the gross negligence or willful misconduct of Water Environment Federation.
- 5. I agree that if any term or provision of this Event Participation Agreement and Waiver and Release is invalid, illegal or unenforceable in any jurisdiction, that invalidity, illegality or unenforceability will not affect any other term or provision herein nor invalidate or render unenforceable that term or provision in any other jurisdiction.